Professional Trainer

**JOB DESCRIPTION**

A PROFESSIONAL TRAINER will typically work with employees from larger companies or municipalities that have safety programs. This professional will help employees increase their skill level and ensure they are complying with the company’s safety policies and national regulations. Trainers may also be employees of the company or private contractors. Responsibilities of trainers may include running safety meetings, performing hands-on training, and making sure company equipment meets standards. In smaller companies, many of these tasks are performed by a crew leader or foreman as part of their overall duties.

**TYPICAL BACKGROUND**

Most trainers have extensive experience in the tree care industry. They may have started as groundworkers and then moved up to climbers, crew leaders, forepersons, etc. Many have also undergone extensive training of through seminars, workshops, and training materials from tree care associations.

**EDUCATION/TRAINING NEEDS**

- Basic management training
- Cabling and bracing
- Chain saw use and safety
- Chipper use and safety
- Communication skills
- Diagnostic training
- Emergency procedures
- General work site safety and hazard recognition
- Job briefings
- Lightning protection
- Proper equipment use and maintenance
- Pruning principles and techniques
- Tree biology
- Tree identification proficiency
- Work orders and work plan preparation

**EDUCATION TRAINING MATERIALS**

- An Illustrated Guide to Pruning (Gilman)
- ANSI A300 Standards for Tree Care Operations (or applicable national standards)
- ANSI Z133 Safety Standard for Arboricultural Operations (or applicable national standard)
- Arborists’ Certification Study Guide (ISA)
- ArborMaster® Training Video Series (ISA)
- Best Management Practices Series (ISA)
- Diseases of Trees and Shrubs (Sinclair and Lyon)
- Electrical Hazards Awareness Program
- Glossary of Arboricultural Terms 2013 Edition (ISA)
- Manual of Woody Landscape Plants (Dirr)
- OSHA Regulations—1910.268, 1910.269 (or applicable national working safety regulations)
- Tree Risk Assessment Manual (ISA)
- Urban Tree Health: A Practical and Precise Estimation Method (Bond)

**ELIGIBILITY REQUIREMENT**

A college degree in the green industry field is preferred.

**CERTIFICATION/LICENSES**

ISA Certified Arborist® and ISA Tree Risk Assessment Qualification credentials and Commercial Driver’s License are recommended. CPR, First Aid, and related certifications/licenses are required.

**TYPICAL FUTURE CAREER PATHS**

Professional trainers may remain in this position, move to the sales side of business, or move up to manager status.

For information on ISA Certifications and additional education training materials, please access http://www.isa-arbor.com/certification/benefits/credentialsExplained.aspx