

PROFESSIONAL TRAINER

JOB DESCRIPTION

Typically larger companies or municipalities with safety programs will enlist a professional trainer to work with employees to increase their skill level and make sure they are complying with the company safety policies and national regulations. Trainers may be employees of the company or private contractors. Responsibilities of trainers may include running safety meetings, performing hands-on training, and making sure company equipment meets standards. In smaller companies, many of these tasks are performed by a crew leader or foreman as part of their overall duties.



TYPICAL BACKGROUND

Most trainers have extensive experience in the tree care industry. Many probably started as a groundworker and then moved up to climber, crew leader, foreperson, etc. Many have also undergone extensive training of their own through seminars, workshops, and training materials available through tree care associations.

ELIGIBILITY REQUIREMENTS

A high school diploma or higher is preferred. ISA Arborist Certification is strongly recommended; CPR, First Aid, and the ability to write a company safety manual are other assets.

EDUCATION/TRAINING NEEDS

- General work site safety and hazard recognition
- Work orders and work plan preparation
- Job briefings
- Basic management training
- Communication skills
- Emergency procedures
- Chain saw use and safety
- Chipper use and safety
- Proper equipment use and maintenance
- Pruning principles and techniques
- Cabling and bracing (and lightning protection)
- Tree identification proficiency
- Tree biology
- Diagnostic training

EDUCATION TRAINING MATERIALS

- NAA: *Foreman Training Program*
- NAA: *Home Study Program*
- ISA: *Evaluation of Hazard Trees in Urban Areas*
- ISA: *Arborists' Certification Study Guide*
- ISA ArborMaster Video Series and Workbook: *Chain Saw Use and Safety*
- NAA Video: *Back Injury Prevention*
- ISA ArborMaster Video Series and Book: *The Art and Science of Practical Rigging*
- ANSI Z133.1 Safety Standards
- ANSI A300 series
- NAA Video set: *Rigging for Removal*
- NAA Tailgate Safety Program
- Electrical Hazards Awareness Program
- Best Management Practice series

CERTIFICATIONS/LICENSES

Certified Arborist, Commercial Drivers License (CDL), CPR, First Aid, etc. are required or recommended.

TYPICAL FUTURE CAREER PATHS

Professional trainers may keep this job until retirement, may move to the sales side of business, or move up to manager status.